



**Oakleigh Cannons Football Club**  
**Chisholm United Football Club**



**Jack Edwards Reserve**  
**Edward Street**  
**OAKLEIGH VIC 3166**

## **CHILD PROTECTION POLICY**

### **OUR COMMITMENT TO CHILD PROTECTION**

Oakleigh Cannons FC and Chisholm United FC are committed to ensuring a child safe environment throughout our organisation. The safety, wellbeing and rights of all children accessing services, events and activities undertaken by Oakleigh Cannons FC and Chisholm United FC are paramount. Oakleigh Cannons FC and Chisholm United FC's commitment to creating a safe environment for all children and young people who participate in our activities is endorsed at the highest level.

Recent changes to the law and changes to convention in the community around us mean that we all have changed responsibilities.

Our task is now to inform, train and educate our Participants about those responsibilities.

In accordance with its commitment to child protection, Oakleigh Cannons FC and Chisholm United FC have adopted a procedure for the screening, recruitment and induction of individuals who are engaged in child-related work to undergo checks in accordance with relevant child-protection legislation.

Similarly, Oakleigh Cannons FC and Chisholm United FC aims to train all Representatives to recognise signs of child abuse and to respond to allegations and complaints of child abuse appropriately and in accordance with legislative requirements.

In line with its commitment to creating and ensuring a child safe environment Oakleigh Cannons FC and Chisholm United FC have also developed this Child Protection Policy. This policy provides clear guidelines prohibiting any form of abuse against children and young people.

### **WHAT IS CHILD ABUSE?**

Child abuse involves conduct that puts children and young people at risk of harm (usually by adults, sometimes by other children) and often by those they know and trust.

Child abuse may include:

- Physical abuse: non-accidental injury (or a pattern of injuries) to a child or young person by their parent, care-giver or another person. Behaviours include but are not limited to hitting, shaking or other physical harm.
- Sexual abuse: any act in which a person with power or authority over a child (female or male, adult or older child) uses a child for sexual gratification. Sexual abuse includes a range of contact and non-contact behaviour:

**NON-CONTACT ACTS OF SEXUAL ABUSE INCLUDE:**

- Making sexual comments (verbal, letter, telephone or via electronic communication)
- Voyeurism
- Exposure to pornography
- Nudity (an adult exposing parts of their body or a child's body)
- Photography of a child in a sexual pose